The iScholars program was designed to achieve this vision by supporting a cohort of students from diverse majors in a summer experience that provides community, internships and preparatory coursework.

**VT-SHAPED STUDENT**

Virginia Tech is developing the VT-shaped student. The T-shaped student gains disciplinary depth through formal coursework and interdisciplinary capacities such as teamwork, creative problem solving, and communication through hands-on experiences such as internships. The VT-shaped student is extensively motivated to accomplish this purpose-driven learning as a part of a community and with a firm commitment to service.

**WHY iSCHOLARS?**

- **Attract and develop the best and brightest students who are constantly pushing the boundaries:** These innovative and entrepreneurial minded Hokies are well-known for their leadership, work ethics, and skills that have been developed through experience and by top-tier faculty, industry professionals and mentors.
- **Advance the Innovation Ecosystem:** Virginia Tech is situated in two of the nation’s hotbeds for technology innovation and entrepreneurship. The Roanoke – Blacksburg and National Capital regions are becoming well-known hubs for technology and entrepreneurship. Virginia Tech plays a vital role in spinning out top talent and creating new ventures.
- **Connect Hokie Innovators and Entrepreneurs:** Hokie alumni comprise a large community of dedicated, successful, and willing entrepreneurs with an affinity for Virginia Tech and a desire to help others succeed in new ventures.
- **Guide and Mentor the Next Generation of Hokies:** Mentoring is a process for the informal transmission of knowledge and experience relevant to work, career, or professional development.
- **Increase Experiential Learning:** At Virginia Tech, we are all about creating something new by thinking across boundaries. Learning environments that break the boundaries between business, sciences, engineering, humanities, and art, create powerful learning experiences and emphasize integrative learning, critical thinking, and creative problem solving.

Applicants come from all of Virginia Tech’s colleges and a variety of backgrounds and interests. After completing this experience, iScholar students are fortified with the skills they need to thrive in future opportunities.

Get Involved

www.apexcie.vt.edu/ischolars
ischolars@vt.edu
540-231-7534
The iScholars program was designed to achieve this vision by supporting a cohort of students from diverse majors in a summer experience that provides community, internships and preparatory coursework.

iScholars was built on the vision that every Virginia Tech student should be able to transform data into actionable information, explain their work in a broader societal context, communicate effectively, and know how to build and work effectively in strong teams.

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The iScholars program is an interactive 12-week innovation-focused internship that integrates a “hands-on minds-on” experience in the National Capital Region. The selected cohort of students will be immersed into the entrepreneurial world of business with the goal of students working with the iScholars corporate partners to learn and develop the necessary abilities to thrive in the new innovation-based economy.

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BECOME A CORPORATE PARTNERS!
COMMUNITY
The iScholars Program offers Virginia Tech corporate partners access to an interdisciplinary pool of incredible students from all across the university. These students comprise Virginia Tech’s top innovators, entrepreneurs, visionaries, business leaders, tech enthusiasts, knowledge-junkies, learning-addicts, and problem-solving fanatics.

ATTRIBUTES OF AN iSCHOLAR:
• Applied business interest
• Passion for ut prosim
• Independent thinker
• Ability to work in teams
• Explain their work in a broader societal context
• Communicate effectively
• Strong leadership potential

INTERNSHIPS
Students are accepted into the iScholars program after going through a robust application process. After acceptance, (i)Scholar students have opportunities to interview for paid internships with start-ups, new ventures, large firms, and other established organizations across the National Capital Region. iScholar students are given the support and resources needed to pursue internships through a rigorous internship-seeking process. In preparation for their internships, iScholar students are required to enroll in a course held each fall semester. The course enhances students understanding of critical thinking, problem-solving, the process of innovation, entrepreneurship as a discipline, and business principles as they prepare to go through the rigorous iScholars internship-seeking process.

PREPARATORY COURSE
The primary goal of the preparatory course is to introduce important key concepts, such as terminology and frameworks of entrepreneurship and innovation. This ensures that all iScholar students are able to successfully interact with corporate innovators and like-minded entrepreneurs to engage in entrepreneurial activities, and become a key asset to their cohort and the internship as a whole.

As part of the course, students will meet entrepreneurs and business professionals; learn how to make oral presentations about entrepreneurial ideas and to cultivate an appreciation for the importance of team-building, leadership, collaboration and creativity in the entrepreneurial process.

INTERESTED IN HAVING AN iSCHOLARS INTERN?
Potential intern sites are driven by innovation, including but not limited to progressive corporations, startups, and venture capital firms; non-profit organizations; think tanks; and research agencies. If you are interested in hosting (i)Scholar students, please contact the iScholars Coordinator, iScholars@vt.edu.

iScholar Interns are selected from a highly competitive pool of Virginia Tech undergraduates from all 7 colleges and represent a broad variety of disciplines. They are available to intern during the academic year part-time or for 12 weeks in the summer, from mid-May to mid-August, full-time. iScholar students stay at WeLive in Crystal City, Virginia Tech’s Gallery in Alexandria or find their own living arrangements.

In preparation for their internships, iScholar students are required to enroll in a course held each fall semester. The course enhances students understanding of critical thinking, problem-solving, the process of innovation, entrepreneurship as a discipline, and business principles as they prepare to go through the rigorous iScholars internship-seeking process.

RECRUITMENT PROCESS
Career fair model
Companies visit campus to search for students. Lower probability of best matches

With iScholars
Virginia Tech gathers and organizes portfolios of VT-shaped students who match the company’s needs. Higher efficiency of mutually beneficial placements.

WHAT WILL I BE GETTING?
As a corporate partner of the iScholars program, you will gain access to an amazing pool of top-tier talent at Virginia Tech. Our students are well-known for their ability to think critically, problem-solve, identify new opportunities and are incredible productive and reliable interns. These students are leaders and are equipped with a strong work ethic and incredible skills.

Our Scholars are recruited from Virginia Tech’s top leadership programs. The opportunity you provide as a corporate partner will allow our students to practice their training they gain in our coursework and experiential learning opportunities. Your involvement is critical in helping Virginia Tech train the next generation workforce.

ELIGIBILITY AND INVESTMENT
The iScholars program is open to all companies interested in becoming corporate partners. The iScholars Industry Partners Consortium is a group of progressive companies nationwide who work with Virginia Tech’s iScholars Program to access our pool of talented students who possess deep disciplinary knowledge as well as broad competencies in problem solving, teamwork and leadership.

To join our consortium, members companies must:
• Agree and adhere to our code of conduct
• Recruit and host at least 1 intern per summer
• Agree to pay students a minimum of $15 per hour and have them work full time during the summer.

To find out more about how your company can join the iScholars Industry Partners Consortium, please contact the iScholars Coordinator, iScholars@vt.edu.
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**COMMUNITY**

The iScholars Program provides a robust application process. After acceptance, iScholar students have opportunities to interview for paid internships with start-ups, new ventures, large firms, and other established organizations across the National Capital Region.

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**INTERNSHIPS**

Students are accepted into the iScholars program after going through a robust interview process. This support includes a required preparatory course offered for credit, skills development, and mentorship.

Scholar students are given the support and resources needed to pursue internships through a rigorous interview process, with best efforts made for placement in a position. This support includes a required preparatory course offered for credit, skills development, and mentorship.

**PREPARATORY COURSE**

The primary goal of the preparatory course is to introduce important key concepts, such as terminology and frameworks of entrepreneurship and innovation. This ensures that all iScholar students are able to successfully interact with corporate innovators and like-minded entrepreneurs to engage in entrepreneurial activities, and become a key asset to their cohort and the internship as a whole.

As part of the course, students will meet entrepreneurs and business professionals to learn how to make oral presentations about entrepreneurial ideas and to cultivate an appreciation for the importance of team-building, leadership, collaboration, and creativity in the entrepreneurial process.

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**WHAT WILL HAVING AN iSCHOLARS INTERNS DO FOR ME?**

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2017-2018 PROGRAM TIMELINE

Monday, August 28th

- Begin Fall semester. 1st year iScholars take preparatory course.
- iScholars company portal becomes available. All student hiring materials accessible within portal.

Monday, May 21

- Student begin Summer Program

Monday, September 15

- Hiring materials accessible within portal.

To join our consortium, members companies must:

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Model program: http://www.cs.vt.edu/partnering/employer
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